



January 19, 2018

Dear Fellow Team Member,

Today marks another proud moment for Las Vegas Sands and our properties around the world.

For the second consecutive year, we have been named one of the “World’s Most Admired Companies” in *Fortune* magazine’s annual roundup of the most respected and reputable global businesses.

This honor is a major high point for our company, and the credit belongs to **you**.

Fortune establishes the “World’s Most Admired Companies” list through surveys of a company’s industry peers and other analysts and business leaders who track it. They look at criteria such as leadership, innovation, social responsibility, financial management and business performance.

Being named to this prestigious list is recognition of the strong reputation we have built as a collective group and it’s a testament to...

The unwavering service you deliver to our guests and business partners,

The innovative approach you help us bring to the hospitality industry,

Your strong operational execution and management of your business duties,

The responsible business practices you execute through Sands ECO 360,

And the tremendous community service you deliver through Sands Cares around the globe.

In short, being named to *Fortune’s* “World’s Most Admired Companies” list speaks to your hard work, day in and day out. Your commitment to delivering on our plans and programs and, most importantly, to embodying the values of this company are why we have been included in this elite list of global companies.

Thank you for your continued loyalty and the tremendous performance that has made Las Vegas Sands a model for our industry.

With profound gratitude and congratulations to each of you,

A handwritten signature in blue ink, appearing to read "Sheldon G. Adelson". The signature is fluid and cursive, with a long, sweeping tail on the final letter.

Sheldon G. Adelson
Chairman and Chief Executive Officer

Corporate Headquarters
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The Venetian | The Palazzo | Sands Expo | Sands Bethlehem | Paiza | Sands Macao | The Venetian Macao
Four Seasons Hotel Macao | The Plaza Macao | Sands Cotai Central | Marina Bay Sands | The Parisian Macao